SCHEDULED CASTES /SCHEDULED TRIBES CELL POLICY

20.04.2022

According to the 1998 UGC Guidelines for the establishment of Special Cell for Scheduled Castes and Scheduled Tribes, in Higher Education Institutions, the cell was formed on 20.04.2022, to Implement the reservation policy for SCs/STs in the colleges.

OBJECTIVES

- To monitor the admission of students belonging to SC/ST.
- To give an opportunity in the recruitment of teaching and non-teaching staff at various levels if a deserving candidate approaches.
- To help the SC/ST categories to integrate with the mainstream of the college community.
- To remove difficulties, which they may be experiencing.
- To facilitate financial support through various scholarships.
- To provide equal opportunity to all students without any discrimination.

Functions:

- Collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the colleges.
- Analyse the data showing the trends and changes towards fulfilling the required quota.
- Implement, monitor continuously and evaluate the reservations policy and plan measures for ensuring effective implementation of the policy and programmes of the GOI.
- Deal with representations received from Scheduled Castes and Tribes candidates regarding their admission, recruitment, promotion and other similar matters.
- Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.

 Take such follow up measures for achieving the objectives and targets laid down for the purpose by the GOI and the UGC.

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